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|  |  | Annexure-II  **(Consulate Permit)** |

**CONSULATE GENERAL OF INDIA**

**DUBAI**

**No. BAG/LAB/383/ /2011 Date\_\_\_\_\_\_\_\_\_**

To

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*(Name & address of Sponsor)*

Dear Sir/Madam,

Please refer to your application for grant of a permit under chapter IV of the Indian Emigration Act 1983 to recruit and employ the following Indian worker/s**:**

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| S.No. | Category/Post | Name | Passport Particulars | | |
| No. | Date of Issue | Place of Issue |
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You are hereby granted this permit, effective from the date of issue indicated above, subject to the following conditions:-

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|  | This permit is not transferable. |
|  | This permit is valid for a period of **three months** from the date of issue or the date of completion of recruitment whichever is earlier. |
|  | The Indian nationals recruited on the strength of this permit shall not be repatriated on the grounds that they do not possess the required skill. |
|  | The holder of the permit may obtain the assistance of only recruiting agents duly licensed by the Ministry of Overseas Indian Affairs, Government of India, under the Indian Emigration Act, 1983. |
|  | The employment agreement with the employee shall be signed by the holder of the permit and such agreement will be in conformity with the terms set out in the undertaking furnished by him/her and attested by this Embassy. In particular, the terms set out in the contract of employment actually concluded with the employee upon his/her arrival and registered with the concerned authorities of the Ministry of Labour & Social Welfare of the Government of Iraq shall not be at variance with those spelt out in the undertaking attested by this Embassy to the disadvantage of the employee. |
|  | The holder of the permit shall be under obligation to treat such contract entered into with the employee as enforceable under the Labour Law of Iraq. It shall be the sponsor’s responsibility to furnish one copy of the contract to this Embassy after the same has been registered with the Ministry of Labour & Social Welfare of the Government of Iraq after the arrival of the employee in Iraq. |

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**Consulate Permit**

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**No. DUBA/LAB/383/ /2011 Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| S.No. | Category/Post | Name | Passport Particulars | | |
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|  | The holder of this permit shall ensure that the employer honours all the terms set out in the undertaking furnished by him/her and attested by this Consulate General and in the event of any dispute with the employee, the employer shall subject himself/herself to the conciliatory jurisdiction of this Consulate General to resolve such dispute before recourse to the Labour Disputes Section of the Ministry of Labour and Social Welfare of the Government of the U.A.E. |
|  | The holder of this permit shall not supply/transfer manpower recruited on the strength of this permit to any other company, agent or person. |
|  | The holder of the permit shall be responsible for the general welfare and redressal of specific grievances of the employee recruited on the strength of this permit during the period of the contract. He/she shall in particular ensure payment of salary to the employee not later than the 10th of the following month, preferably by bank transfer to the employee’s account. |
|  | The holder of this permit shall ensure that the employee registers himself/herself with this Consulate General within 15 days of his/her arrival in the U.A.E. |
|  | The holder of this permit shall not extend the services of an employee after the expiry of the contract without entering into a fresh contract or without extending contract and not without the willful consent of the employee. |
|  | The holder of this permit shall notify to this Consulate General the death or disability of the employee immediately of occurrence of the incident and in any case not later than 24 hours of the incident. Similarly information should be communicated to the next of kin of the employee in India immediately in case of death/disability. |
|  | The holder of this permit shall not ask the employee recruited on the strength of this permit to work outside the UAE. |
|  | The holder of this permit may kindly append his /her signature to this permit in acceptance of the obligations cast on him herein above before forwarding it to the employee/s named herein. |

**Accepted as set out in Para 14 above.**

Seal & Signature of the Sponsor \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Consul (Labour)**

Copy forwarded for information to Protector General of Emigrants, Ministry Overseas Indian Affairs, New Delhi.